

LOCAL LAW
INTRODUCTORY NO. 15-22
CHAUTAUQUA COUNTY

A LOCAL LAW PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY
OFFICERS AND EMPLOYEES

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York as follows:

Section 1. Purpose. This Local Law authorizes the payment of compensation needed to recruit and retain qualified offices and employees for the County of Chautauqua, and supersedes Local Law 7-1990, as amended, relating to the Management Salary Plan for certain County officers and employees. Appointing authorities retain the discretion to set salaries within specific ranges established hereunder, based on actual performance and not on the length of employment.

Section 2. Salary Levels. The annual salary level for County officers and employees within the titles specified below shall be in accordance with the following management salary schedule. The maximum level of the salary range shall be a cap on the amount which may be paid for a full year of service.

Range 1 \$40,076 - \$61,213

Range 2 \$43,478 - \$66,474

Range 3 \$46,873 - \$71,747

Range 4 \$50,272 - \$76,989

County Fire Coordinator
Deputy Director of Central Services (Office Services)
Special Projects Coordinator
Deputy County Clerk

Range 5 \$53,674 - \$82,248

Administrative Assistant (DPW)
Assistant to Commissioner of Social Services
Director of Emergency Management and Civil Defense
Director of Veterans' Services
Director, Chautauqua County Youth Bureau
Executive Assistant

Range 6 \$57,073 - \$87,514

Range 7 \$60,475 - \$92,778

Assistant Construction & Maintenance Supervisor
Assistant Deputy Director of Public Facilities (Buildings & Grounds)
Compliance/Privacy Officer
Deputy Director of Central Services (Purchasing)

Deputy Director of Finance
Deputy Director of Office for the Aging Services
Financial Analyst to Legislature
Food Service Director
Health Administrator
Probation Supervisor 1
Purchasing Manager
Safety Coordinator
Senior Personnel Technician

Range 8 \$63,879 - \$98,038

Director of Emergency Services
Director of Patient Services
Insurance Administrator

Range 9 \$67,272 - \$103,302

Assistant County Attorney
Assistant District Attorney
Assistant Public Defender
Assistant Social Services Attorney
Construction & Maintenance Supervisor
Deputy Probation Director (Group B)
Director of Administrative Services
Director of Central Services
Director of Certification
Director, NCLSD
Director of Office for the Aging
Director of Social Services
Epidemiology Manager
Manager of Airports
Mental Hygiene Program Coordinator
Sanitation Supervisor
Senior Personnel Technician/Deputy Director of Human Resources
Senior Project Coordinator (Transportation)

Range 10 \$70,676 - \$108,563

Corrections Lieutenant
Deputy Director of Planning
Deputy Director of Planning and Economic Development
Engineer III
First Deputy Director of Finance

Range 11 \$71,229 - \$113,826

Deputy Director of Community Mental Hygiene Services
Deputy Director of Public Facilities (Environment)
Deputy Director of Public Works (Transportation)
Deputy Public Health Director
Director of Environmental Health Services
Second Assistant County Attorney
Second Assistant District Attorney
Second Assistant Public Defender
Second Assistant Social Services Attorney

Warden

Range 12 \$77,475 - \$119,082

Budget Director
Deputy Commissioner of Social Services
Deputy Director of Public Facilities (Engineering)
Deputy Sheriff Captain
Director of Emergency Services and Workplace Safety
Director of Nursing Services
Director of Office of Management and Budget
Director of S&CCLSD
Public Health Director
Special Assistant for Medicaid

Range 13 \$80,875 - \$124,354

Assigned Counsel Administrator
Deputy County Executive for Economic Development
Director of Information Services
Director of Intermunicipal Services
Director of Planning
Director of Planning and Community Development
Director of Planning and Economic Development
First Assistant Social Services Attorney
Probation Director (Group B)

Range 14 \$84,282 - \$131,884

Chief Information Officer
Commissioner of Social Services
Director of Health Services
Undersheriff
Director of Community Mental Hygiene Services
Director of Finance

Range 15 \$87,692 - \$139,414

First Assistant County Attorney
First Assistant District Attorney
First Assistant Public Defender
Legal Counsel to the Legislature
Social Services Attorney
Director of Public Facilities

Range 16 \$91,102 - \$146,944

Commissioner of Health Services
Director of Health and Human Services
Director of Mental Hygiene and Social Services

Range 17 \$94,512 - \$154,474

County Attorney

Range 18 \$97,922 - \$162,004

NON-SCHEDULED RANGES

Title	Range
Child Psychiatrist	\$180,049 to \$264,967
Deputy County Executive (In addition to regular salary of designated department head)	\$7,436 to \$30,000
Physician	\$98,851 to \$247,752
Chief Medical Officer	\$175,000 to \$400,000
Supervising Clinical Psychologist	\$92,253 to \$153,003

Section 3. Severability. In the event any provisions or part of this Local Law shall for any reason be adjudged invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of the Local Law.

Section 4. Effective Date. This Local Law shall become effective upon filing with the Secretary of State.

Sponsors: Chairman Pierre Chagnon, Legislator Tom Harmon, and Legislator Robert Bankoski

Emailed: 12/9/22

Adopted by Legislature: 12/21/22

Public Hearing by County Executive: 12/28/22

Adopted As Local Law 13-22

R/C Vote: 17 Yes – 1 Abstain

Date State Filed: 12/30/22