

LOCAL LAW
INTRODUCTORY NO. 3-26
CHAUTAUQUA COUNTY

A LOCAL LAW PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY
OFFICERS AND EMPLOYEES: DIRECTOR OF REAL PROPERTY TAX SERVICES III and
DIRECTOR OF HUMAN RESOURCES

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York as follows:

Section 1. Purpose. This Local Law authorizes the payment of compensation needed to recruit and retain qualified offices and employees for the County of Chautauqua, and supersedes Local Law 7-1990, as amended, relating to the Management Salary Plan for certain County officers and employees. Appointing authorities retain the discretion to set salaries within specific ranges established hereunder, based on actual performance and not on the length of employment.

Section 2. Salary Levels. The annual salary level for County officers and employees within the titles specified below shall be in accordance with the following management salary schedule. The maximum level of the salary range shall be a cap on the amount which may be paid for a full year of service.

Range 13 \$80,875 - \$124,354

Director of Real Property Tax Services III

Range 16 \$91,102 - \$146,944

Public Health Director

Range 24 \$118,382 - \$207,184

Director of Human Resources/ Compliance Officer

Section 3. Severability. In the event any provisions or part of this Local Law shall for any reason be adjudged invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of the Local Law.

Section 4. Effective Date. This Local Law shall become effective forty-five (45) days after adoption, or upon approval by a majority of the qualified electors in the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Sponsor: Legislator Bob Scudder