

LOCAL LAW NO. 13-92
CHAUTAUQUA COUNTY

A LOCAL LAW TO AMEND THE MANAGEMENT SALARY PLAN TO ELIMINATE
SALARY LEVELS WITHIN EXISTING SALARY RANGES

BE IT ENACTED, by the Chautauqua County Legislature as follows:

Section 1. Purpose. The purpose of this Local Law is to eliminate the various salary levels within the existing the existing management salary ranges to enable management salaries to be adjusted without the necessity of granting an increase or decrease at a predetermined percentage, but rather to allow each manager's salary evaluation to be set individually based on merit, job performance, and other relevant factors.

Section 2. Elimination of Management Salary Levels. The management salaries shall be within the applicable management ranges established by the County Legislature in the 1991 management salary schedule contained in Local Law 7-90, but the management salary schedule is hereby amended by deleting the various salary levels within each salary range. The specific salary for each manager shall be set by the appointing authority based on merit, job performance, and other relevant factors, and shall not be based on time service.

Section 3. Effective Date This Local Law shall become effective forty-five days after adoption, or upon approval of a majority of the qualified electors in the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Approved by Legislature – June 10, 1992

(R/C Vote: 18 Yes; 7 No) No's: Bobseine, Larson, Porpiglia, Tarnowski, Taylor, Teresi, Trusso

Public Hearing – June 23, 1992

Adopted as LL 13-92