

LOCAL LAW NO. 7-90
(Print 2)
CHAUTAUQUA COUNTY

A LOCAL LAW PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY
OFFICERS AND EMPLOYEES FOR 1990-1991

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York as follows:

Section 1. General. This Local Law authorizes the payment of compensation needed to recruit and retain qualified officers and employees for the County of Chautauqua, and supersedes Local Law 3-88 relating to the Management Salary Plan for certain County officers and employees. Appointing authorities retain the discretion to set salaries within specific ranges established hereunder, based on actual performance and not on the length of employment.

Section 2. Salary Levels – 1990 The 1990 salary level for County offices and employees within the titles specified on the Management Salary Plan as adopted by Local Law No. 8-88 as amended by Local Law 10-88 shall be increased by 4.5 percent of present salary. In the event that this Local Law becomes effective after January 1, 1990, the remaining 1990 salary payments for such officers and employees shall be increased in accordance with the formula below so that they receive the full amount of the 1990 salary increase:

$$\frac{1989 \text{ salary} \times .045}{\text{Number of pay periods} \\ \text{remaining following} \\ \text{effective date of this local law}}$$

Non-Scheduled officers and employees shall be paid the 1990 salary as shown on the 1991 management salary plan, adjusted appropriately so that they receive the full amount of the 1990 salary increase payable during the pay periods remaining after the effective date of this local law.

Section 3. Salary Levels – 1991 The 1991 salary level for County officers and employees shall be in accordance with the 1991 management salary schedule.

Section 4. Severability. In the event any provisions or part of this Local Law shall for any reason be adjusted invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of thee Local Law.

Section 5. Effectiveness. This Local Law shall become effective forty-five (45) days after adoption, or upon approval by a majority of the qualified electors n the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Range:	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level
	1	2	3	4	5	6	7	8	9	10
1. \$	21,722	22,542	23,395	24,286	25,211	26,171	27,170	28,210	29,338	30,511

Deputy Director of Central Services (Purchasing)
Special Projects Coordinator (Formerly Energy and County Fire Coordinator)

2. \$ 23,565 24,460 25,390 26,359 27,364 28,404 29,499 30,633 31,858 33,132

Assistant Employment & Training Program Director
Deputy Director of Finance (Treasury)
Deputy County Clerk
Directory, Chautauqua County Youth Bureau
Director Emergency Management and Civil Defense
Director of Veterans' Services

3. \$ 25,406 26,376 27,383 28,430 29,517 30,651 31,829 33,054 34,376 35,757

Director, Office for the Aging
Personnel Technician

4. \$ 27,249 28,291 29,375 30,503 31,674 32,892 34,160 35,479 36,898 38,374

Assistant Construction & Maintenance Supervisory
Assistant Deputy Director of Public Works (Bldgs. & Grds.)
Commissioner of Elections
Food Service Director
Probation Supervisor
Senior Personnel Technician
Staff Development Supervisor
Safety Coordinator

5. \$ 29,092 30,207 31,367 32,575 33,830 35,136 36,493 37,904 39,420 40,996

Assistant to Commissioner of Social Services
Civil Engineer
Deputy Sheriff/Jail Supervisor
Deputy Sheriff/Lieutenant
Director of Patient Services
Employment & Training Program Director
Executive Assistant
Executive Director S.N.Y. Partnership
Industrial Development Director
Insurance Administrator

6. \$ 30,394 32,125 33,360 34,646 35,986 37,404 38,825 40,329 41,942 43,619

Attorneys: Assistant County Attorney
Assistant District Attorney
Assistant Public Defender

Assistant Social Services Attorney
Construction & Maintenance Supervisor
Deputy Sheriff Captain
Director of Administrative Services
Director of Certification
Director of Central Services
Director of Nursing Services
Manager of Airports
Sanitation Supervisor
Senior Civil Engineer
Supervising Psychiatric Social Worker
Director of Medical Assistance
Director of Social Services

7 \$ 32,778 34,039 35,353 36,720 38,142 39,620 41,154 42,754 44,464 46,242

Deputy Director
Deputy Director of Central Services (Data Processing)
Deputy Director of Planning & Development (Development)
Director of Real Property Tax Services III
Deputy Commissioner of Social Services

8 \$ 34,621 35,958 37,348 38,793 40,295 41,861 43,487 45,179 46,986 48,865

Associate Public Health Engineer
Attorneys: Second Assistant County Attorney
Second Assistant District Attorney
Second Assistant Public Defender
Second Assistant Social Services Attorney
Deputy Director of Public Works (Environment)
Deputy Director of Public Works (Trans. & Engineering)
Supervising Clinical Psychologist
UnderSheriff

9 \$ 36,462 37,874 39,339 40,865 42,451 44,105 45,819 47,602 49,506 51,486

10 \$ 38,305 39,790 41,330 42,936 44,607 46,343 48,150 50,028 52,029 54,110

Administrator, CCHI
Commissioner of Mental Health
Director of Economic Development
Director of Finance
Director of Personnel
Director of Planning & Development
Probation Director II
First Assistant Social Services Attorney

11 \$ 38,604 41,706 43,325 45,010 46,763 48,585 50,481 52,453 54,551 56,733

Commissioner of Social Services
Director of Health Services

12 \$ 41,990 43,620 45,317 47,082 48,918 50,733 52,812 54,877 57,072 59,354

Attorneys: First Assistant County Attorney
First Assistant District Attorney
First Assistant Public Defender
Social Services Attorney

13 \$ 43,834 45,540 47,313 49,157 51,076 53,071 55,145 57,306 59,598 61,981

County Attorney
Director of Public Works

14 \$ 45,680 47,460 49,311 51,237 52,237 55,318 57,485 60,776 63,207 65,735

Administrator, CCHI, if combined with Director of Health Services

Non Scheduled

<u>Flat Salary</u>	<u>1990</u>	<u>1991</u>
Public Defender	\$41,000	\$43,000
Clerk/Legislature	27,000	
County Historian	4,000	
Chairman S&CCLSD	5,000	
Coroners	\$45.00/day	
Director S&CCLSD	41,462	
Director Attorney	82,000	

<u>Range</u>	<u>1990</u>	<u>1991</u>
Commr.-Public Health	58,272-70,968	60,603-73,806
Physician	58,273-70,968	60,603-73,806

	<u>7/1/90</u>	<u>7/1/92</u>
Dir. North CLSD	\$31,832	

Introduced: 7/11/90

Adopted by Legislature: R/C Vote: 20 Yes; 1 No; 4 Absent (No: Trusso – Absent: Champion, Harte, Jackson, Stanley)

Public Hearing: August 6, 1990

Adopted as Local Law 7-90