

LOCAL LAW NO. 6-90
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 1-83 REGARDING MANAGEMENT
BENEFITS

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York as follows:

Section 1. The purpose of this local law is to amend Local Law 1-83 and 6-85 to provide fringe benefits to management employees.

Section 2. Section 3(D) of Local Law 1-83 entitled "Health Insurance," as amended by Local Law 1-87, is hereby amended to read as follows:

[Same as provided in any current CSEA contract, or such additional or comparable health benefits pursuant to either] Such public or private health insurance or self-insurance managed care program, as [which additional or comparable health benefits] may be granted, withdrawn, or modified by the County Executive within the amount appropriated for such purpose by the County Legislature. Each manager shall pay through payroll deduction a base rate of \$2.00 biweekly for single coverage and \$9.00 biweekly for dependent coverage plus an additional flat fee set by the County Executive at a level sufficient to cover one-half of the projected pro rata annual increased costs of the Health Insurance Plan. This deduction will be reevaluated annually. Money collected in any calendar year pursuant to this deduction in excess of one-half of the pro rata increased cost shall be applied to the one-half pro rata increase for the next calendar year and the flat fee adjusted accordingly.

Section 3. Section 3 (B) of Local Law 1-83 entitled "Mileage Reimbursement" as amended by Local Law 5-87, is hereby amended to read as follows:

B Mileage Reimbursement – The mileage reimbursement rate shall be the minimum [coincide with the] allowable IRS rate. Managers shall be reimbursed for mileage traveled on County business based upon total mileage driven in a day less the manager's commute mileage. Commute mileage shall be driven in a day less the manager's commute mileage. Commute mileage shall be calculated for each manager based on mileage from the manager's home to home office. [Procedure for mileage reimbursement shall be the same as provided in any current CSEA contract.]

Section 4. Section 3 (J) of Local Law 1-83 as amended by Local Law 1-87 is hereby amended to read as follows:

J. Life Insurance - \$50,000. For managers whose salary exceeds \$50,000, in blocks of \$5,000 to the closest equivalent exceeding [of] current salary; employees may [elect to increase coverage] at their own cost purchase [for] additional coverage.

Section 5. Section 3 (L) is hereby amended to read as follows:

L. Work Schedule – Management employees will not be required to sign in or out to keep track of exact hours worked; no vacation, sick leave or personal time will accrue to management employees, but administrative guidelines will be developed by the County Executive, to govern paid time off. Whenever administrative guidelines entitle a manager to four (4) or five (5) weeks of paid time off, the manager may, at his option, sell back to the County the fourth and fifth weeks of such paid leave.

Section 6. This local law shall take effect immediately upon filing in the office of the Secretary of State.

Introduced: 7/11/1990

Adopted by Legislature: 7/25/1990 R/C Vote: 20 Yes; 1 No; 4 Absent (No: Trusso, Absent Champion, Harte, Jackson, Stanley)

Public Hearing: 8/6/1990

Adopted as Local Law 6-90