

LOCAL LAW NO. 8-1988
CHAUTAUQUA COUNTY

A LOCAL LAW PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY
OFFICERS AND EMPLOYEES FOR 1987-1989

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York as follows:

Section 1. General. This Local Law authorizes the payment of compensation needed to recruit and retain qualified offices and employees for the County of Chautauqua, and supersedes Local Law 7-1984 relating to the Management Salary Plan for certain County officers and employees. Appointing authorities retain the discretion to set salaries within specific ranges established hereunder, based on actual performance and not on the length of employment.

Section 2. Salary Levels. The annual salary level for County officers and employees within the titles specified below shall be in accordance with the following management salary schedule. In the event that this Local Law becomes effective after January 1, 1988, the remaining 1988 salary payments for such officers and employees shall be adjusted appropriately so that they receive the full amount of the 198 salary increase.

<u>Range</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>	<u>Level 6</u>	<u>Level 7</u>	<u>Level 8</u>
1.								
1987	\$16,530	\$17,191	\$17,880	\$18,594	\$19,338	\$20,111	\$20,917	\$21,754
1988	17,191	17,879	18,595	19,338	20,112	20,915	21,754	22,624
1989	18,291	18,979	19,695	20,438	21,212	22,015	22,854	23,724

Director, Chautauqua County Youth Bureau

2.								
1987	\$18,161	\$18,887	\$19,642	\$20,429	\$21,248	\$22,097	\$22,981	\$23,901
1988	18,887	19,642	20,428	21,246	22,098	22,981	23,900	24,857
1989	19,987	20,742	21,528	22,346	23,198	24,081	25,000	25,957

Assistant Deputy Director of Public Works (Blds, & Grds.)

Deputy Director of Central Services (Office Services)

Deputy Director of Central Services (Purchasing)

Director of Veteran's Services

Special Projects Coordinator

County Fire Coordinator

3.								
1987	\$19,791	\$20,584	\$21,407	\$22,264	\$23,153	\$24,079	\$25,042	\$26,045
1988	20,583	21,407	22,263	23,155	24,079	25,042	26,044	27,087
1989	21,683	22,507	23,363	24,255	25,179	26,142	27,144	28,187

Assistant Employment & Training Program Director

Deputy Director of Finance (Treasury)

Deputy County Clerk

Director of Emergency Management and Civil Defense

Safety Coordinator

4.								
1987	\$21,420	\$22,279	\$23,169	\$24,096	\$25,058	\$26,062	\$27,103	\$28,187
1988	22,277	23,170	24,096	25,060	26,060	27,104	28,187	29,314
1989	23,377	24,270	25,196	26,160	27,160	28,204	29,287	30,414

Director, Office for Aging
Personnel Technician
Insurance Administrator

5.

1987	\$23,051	\$23,973	\$24,933	\$25,930	\$26,966	\$28,044	\$29,166	\$30,333
1988	23,973	24,932	25,930	26,967	28,045	29,166	30,333	31,546
1989	25,073	26,032	27,030	28,067	29,145	30,266	31,433	32,646

Airport Manager
Assistant Construction & Maintenance Supervisor
Commissioner of Elections
Deputy Director of Public Works (Environment)
Food Service Director
Probation Supervisor
Sanitation Supervisor
Staff Development Supervisor
Director of Central Services

6.

1987	\$24,682	\$25,668	\$26,695	\$27,764	\$28,874	\$30,030	\$31,230	\$32,479
1988	25,669	26,695	27,763	28,875	30,029	31,231	32,479	33,778
1989	26,769	27,795	28,863	29,975	31,129	32,331	33,579	34,878

Assistant to Commissioner of Social Services
Civil Engineer
Deputy Sheriff/Jail Supervisor
Deputy Sheriff/Lieutenant
Director of Patient Services
Employment & Training Program Director
Executive Assistant
Executive Director – S.N.Y. Partnership
Industrial Development Director

7.

1987	\$26,312	\$27,364	\$28,458	\$29,596	\$30,781	\$32,012	\$33,293	\$34,624
1988	27,364	28,459	29,596	30,780	32,012	33,292	34,625	36,009
1989	28,464	29,559	30,696	31,880	33,112	34,392	35,725	37,109

Attorneys: Assistant County Attorney
 Assistant District Attorney
 Assistant Public Defender
 Assistant Social Services Attorney
Construction & Maintenance Supervisor
Director of Administrative Services
Director of Certification
Director of Nursing Services
Supervising Psychiatric Social Worker
Deputy Sheriff Captain
Undersheriff

8.

1987	\$27,942	\$29,059	\$30,222	\$31,431	\$32,688	\$33,996	\$35,355	\$36,769
1988	29,060	30,221	31,431	32,688	33,996	35,356	36,796	38,240
1989	30,160	31,321	32,531	33,788	35,096	36,456	37,869	39,340

Budget Director
Deputy Director of Central Services (Data Processing)
Deputy Director of Planning & Development (Development)
Director of Real Property Tax Services III
Director of Social Services

9.

1987	\$29,573	\$30,756	\$31,987	\$33,264	\$34,594	\$35,979	\$37,418	\$38,915
1988	30,756	31,986	33,266	34,595	35,978	37,418	38,915	40,472
1989	31,856	33,086	34,366	35,695	37,078	38,518	40,015	41,572

Associate Public Hearing Engineer
Attorneys: Second Assistant
Second Assistant District Attorney
Second Assistant Public Defender
Deputy Director of Public Works (Trans. & Engineering)
Supervising Clinical Psychologist

10.

1987	\$31,202	\$32,451	\$33,748	\$35,098	\$36,502	\$37,964	\$39,481	\$41,060
1988	32,450	33,748	35,098	36,502	37,962	39,483	41,060	42,702
1989	33,550	34,849	36,198	37,602	39,062	40,583	42,160	43,802

11.

1987	\$32,833	\$34,146	\$35,510	\$36,931	\$38,409	\$39,945	\$41,543	\$43,205
1988	34,146	35,512	36,930	38,408	39,945	41,543	43,205	44,933
1989	35,246	36,612	38,030	39,508	41,045	42,643	44,305	46,033

Administrator, CCHI
Commissioner of Mental Health
Director of Economic Development
Director of Finance
Director of Personnel
Director of Planning & Development
Probation Director II

12.

1987	\$34,463	\$35,841	\$37,275	\$38,765	\$40,316	\$41,929	\$43,606	\$45,351
1988	35,842	37,275	38,766	40,316	41,929	43,606	45,350	47,165
1989	36,942	38,375	39,866	41,416	43,029	44,706	46,450	48,265

Commissioner of Social Services
Director of Public Works
Director of Health Services

13.

1987	\$36,093	\$37,535	\$39,037	\$40,599	\$42,223	\$43,912	\$45,668	\$47,495
1988	37,537	39,036	40,598	42,223	43,912	45,668	47,495	49,395
1989	38,637	40,136	41,698	43,323	45,012	46,768	48,595	50,495

Attorneys: First Assistant County Attorney
First Assistant District Attorney
First Assistant Public Defender
Social Services Attorney

14.

1987	\$37,724	\$39,234	\$40,803	\$42,435	\$44,133	\$45,897	\$47,733	\$49,644
1988	39,233	40,803	42,435	44,132	45,898	47,733	46,642	51,630
1989	40,333	41,903	43,535	45,232	46,998	48,833	50,742	52,730

County Attorney

15.

1987	\$39,358	\$40,933	\$42,571	\$44,275	\$46,044	\$47,886	\$49,802	\$51,794
1988	40,932	42,570	44,274	46,046	47,886	49,801	51,794	53,866
1989	42,032	43,670	45,374	47,146	48,986	50,901	52,894	54,966

Administrator, CCHI, if combined with Director of Health Services

County Historian	\$4,000
Chairman, S&CCLSD	5,000

<u>Range</u>	1987	1988	1989
Commissioner, Public Health	\$52,562 - 64,242	\$54,664 - 66,812	\$55,764 - 67,912
Physician	52,562 - 64,242	54,664 - 66,812	55,763 - 67,912

Section 3. Annual Review. No later than June of each year, the County Executive shall review the Management Salary Plan and make recommendations to the County Legislature concerning adjustments and amendments to the Plan.

Section 4. Severability. In the event any provisions or part of this Local Law shall for any reason be adjudged invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of the Local Law.

Section 5. Effectiveness. This Local Law shall become effective forty-five (45) days after adoption, or upon approval by a majority of the qualified electors in the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Introduced: 2/10/88

Adopted by Legislature: 2/24/88 R/C Vote: 24 Yes; 1 Absent

Public Hearing: 3/3/88 (45 day referendum before in effect)

Adopted as Local Law 8-88 (Effective 4/19/88)