LOCAL LAW NO. 7-1984 (PRINT NO. 2) CHAUTAUQUA COUNTY

A LOCAL LAW SUPERSEDING LOCAL LAW 6-1982 PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY OFFICERS AND EMPLOYEES

BE IT ENACTED, by the County Legislature of the County of Chautauqua as follows:

Section 1. <u>General.</u> This Local Law authorizes the payment compensation needed to recruit and retain qualified officers and employees for the County and supersedes Local Law 6-1982 relating to the Management Salary Plan for certain County Officers and Employees in its entirety. Appointing authorities retain the discretion to set salaries within specific ranges established hereunder, based on actual performance and not on length of employment.

Section 2. <u>Salary Levels</u>. The annual salary levels for the positions specified in Local Law 6-1982 shall be increased as follows:

- A. For 1984, 2.50% over the 1983 salary levels specified in Local Law 6-1982,
- B. For 1985, 6.75% over the salary levels established for 1984, and
- C. For 1986, 6.75% over the salary levels established for 1985,
- D. For 1984-1986, the salary of the County Historian shall be \$4,000 and the local share for a full-time Fire Coordinator shall not exceed \$10,000.

The aggregate amount of annual salary increases authorized for 1984 by this Local Law shall be paid over the remainder of 1984 after the effective date hereof, and subsequent salary increases shall be paid over the relevant subsequent year.

Section 3. <u>Additional Positions.</u> The following positions shall be added to the Management Salary Schedule:

- a. Food Services Director Range 5,
- b. Assistant Employment and Training Program Director Range 3,
- c. Executive Director Southwestern New York Partnership Range 6,
- d. Employment and Training Program Director Range 6.

The Legislature may be resolution add additional titles to specified ranges as appropriate.

Section 4. <u>Deleted Positions.</u> The following positions shall be deleted from the Management Salary Schedule and the salary set by resolution of the County Legislature.

a. Public Defender

- b. Clerk of the Legislature
- c. Coroners
- d. Director, South Chautauqua Lake Sewer District

Section 5. <u>Severability.</u> In the event any provision or part of this Local Law shall for any reason be adjudged invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of the Local Law.

Section 6. <u>Effectiveness.</u> This Local Law shall become effective forty-five (45) days after adoption, or upon approval by a majority of the qualified electors in the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Adopted by Legislature: 9/14/84 R/C Vote: 20 Yes; 3 No; 2 Absent (No's: Dillenburg,

Stanley, Trusso

Public Hearing: 9/26/84 45 day referendum – Effective 11/10/84

Adopted as LL 7-84