

LOCAL LAW NO. 6-1982
(PRINT 2)
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 3-80, MANAGEMENT SALARY PLAN FOR
CERTAIN OFFICERS AND EMPLOYEES

BE IT ENACTED, by the County Legislature of the County of Chautauqua as follows:

SECTION 1. This Legislature passed Local Law No. 1-80 with the intent to provide a Management Salary Plan for certain positions of employment with the County of Chautauqua for the purpose of providing adequate compensation flexibility for the recruitment and retention of qualified officers and employees whose positions are not included in the bargaining unit. The County Legislature granted the appointing authority the discretion to set salaries within specific ranges established by the County Legislature, based upon actual performance, and not necessarily on the basis of the length of time the officer or employee has been with the County of Chautauqua.

Local Law No. 1-80 provided for periodic review of the plan. It is now the intent of the County Legislature to amend the Management Salary Plan, as set forth herein, subject to the provision that no current officer or employee whose position is covered by the Plan shall be reduced in pay as a result of the adoption of this amendment.

SECTION 2. Upon the effective date of this Local Law, and at the intervals hereinafter set forth, the following ranges and levels of salary shall be established:

Top line of salary levels – 1982 scale; lower line – 1983 sale; level numbers show (1982/1983)

Rg.	Lv 1/X	Lv 2/1	Lv 3/2	Lv 4/3	Lv 5/4	Lv 6/5	Lv 7/6	Lv 8/7	Lv X/8
1.	<u>13,608</u>	<u>14,152</u>	<u>14,718</u>	<u>15,307</u>	<u>15,519</u>	<u>16,556</u>	<u>17,218</u>	<u>17,907</u>	
		14,152	14,718	15,307	15,919	16,556	17,218	17,907	19,623

Director Youth Bureau

2.	<u>14,950</u>	<u>15,548</u>	<u>16,170</u>	<u>16,817</u>	<u>17,490</u>	<u>18,190</u>	<u>18,918</u>	<u>19,675</u>	
		15,548	16,170	16,817	17,490	18,190	18,918	19,675	20,462

Assistant Dept. Dir. Of Public Works (Buildings & Grounds)

Deputy Dir. Of Central Services (Office Services)

Deputy Dir. Of Central Services (Purchasing)

Director of Veterans' Services

Energy & Special Projects Coordinator

3.	<u>16,292</u>	<u>16,944</u>	<u>17,622</u>	<u>18,327</u>	<u>19,060</u>	<u>19,822</u>	<u>20,615</u>	<u>21,440</u>	
		16,944	17,622	18,327	19,060	19,822	20,615	21,440	22,298

Dep. Director of Finance

Deputy County Clerk

Director of Civil Defense
Safety Coordinator

4.	<u>17,634</u>	<u>18,339</u>	<u>19,073</u>	<u>19,836</u>	<u>20,629</u>	<u>21,454</u>	<u>22,312</u>	<u>23,204</u>	
		18,339	19,073	19,836	20,629	21,454	22,312	23,204	24,132

Director Office for Aging
Personnel Technician

5	<u>18,976</u>	<u>19,735</u>	<u>20,524</u>	<u>21,345</u>	<u>22,199</u>	<u>23,087</u>	<u>24,010</u>	<u>24,970</u>	
		19,735	20,542	21,345	22,199	23,087	24,010	24,970	25,969

Airport Manager
Asst. Construction & Maintenance Supervisor
Commissioners of Elections
Deputy Director of Public Works (Environment)
Deputy Sheriff/Jail Supervisor
Director of Central Services
Probation Supervisor
Sanitation Supervisor
Staff Development Supervisor

6.	<u>20,318</u>	<u>21,131</u>	<u>21,976</u>	<u>22,855</u>	<u>23,769</u>	<u>24,720</u>	<u>25,709</u>	<u>26,737</u>	
		21,131	21,976	22,855	23,769	24,720	25,709	26,737	27,805

Assistant to Commissioner of Social Services
Civil Engineer
Executive Assistant
Deputy Sheriff Lieutenant
Director of Real Property Tax Services II
Industrial Development Director

7.	<u>21,660</u>	<u>22,526</u>	<u>23,427</u>	<u>24,364</u>	<u>25,339</u>	<u>26,353</u>	<u>27,407</u>	<u>28,503</u>	
		22,526	23,427	24,364	25,339	26,353	27,407	28,503	29,643

Attorney I
Construction & Maintenance Supervisor
Director of Administration Services
Director of Certification
Director of Nursing
Supervising Psychiatric Social Worker

8.	<u>23,002</u>	<u>23,922</u>	<u>24,879</u>	<u>25,874</u>	<u>26,909</u>	<u>27,985</u>	<u>29,104</u>	<u>30,268</u>	
		23,922	24,879	25,874	26,909	27,985	29,104	30,268	31,479

Budget Director
Deputy Director of Central Services (Data Processing)
Deputy Director of Planning & Development (Development)

Director of Patient Services
 Director of Social Services
 Director, South Chautauqua Lake Sewer District

9.	<u>24,344</u>	<u>25,318</u>	<u>26,331</u>	<u>27,384</u>	<u>28,479</u>	<u>29,618</u>	<u>30,803</u>	<u>32,035</u>	
		25,318	26,331	27,384	28,479	29,618	30,803	32,035	33,316

Associate Public Health Engineer
 Attorney II
 Deputy Director of Public Works (Transportation & Engineering)
 Supervising Clinical Psychologist

10.	<u>25,686</u>	<u>26,713</u>	<u>27,782</u>	<u>28,893</u>	<u>30,049</u>	<u>31,251</u>	<u>32,501</u>	<u>33,801</u>	
		26,713	27,782	28,893	30,049	31,251	32,501	33,801	35,153

11.	<u>27,028</u>	<u>28,109</u>	<u>29,233</u>	<u>30,402</u>	<u>31,618</u>	<u>32,883</u>	<u>34,198</u>	<u>35,566</u>	
		28,109	29,233	30,402	31,618	32,883	34,198	35,566	36,989

Administrator, CCHI
 Commissioner of Mental Health
 Director of Finance
 Director – Personnel
 Director of Planning & Development
 Probation Director I

12.	<u>28,370</u>	<u>29,505</u>	<u>30,685</u>	<u>31,912</u>	<u>33,188</u>	<u>34,516</u>	<u>35,897</u>	<u>37,333</u>	
		29,505	30,685	31,912	33,188	34,516	35,897	37,333	38,826

Commissioner of Social Services
 Director of Public Works
 Director of Health Services

13.	<u>29,712</u>	<u>30,900</u>	<u>32,136</u>	<u>33,421</u>	<u>34,758</u>	<u>36,148</u>	<u>37,594</u>	<u>39,098</u>	
		30,900	32,136	33,421	34,758	36,148	37,594	39,098	40,662

Attorney III

14.	<u>31,055</u>	<u>32,297</u>	<u>33,589</u>	<u>34,933</u>	<u>36,330</u>	<u>37,783</u>	<u>39,294</u>	<u>40,866</u>	
		32,297	33,589	34,933	36,330	37,783	39,294	40,866	42,501

County Attorney

15.	<u>32,400</u>	<u>33,696</u>	<u>35,044</u>	<u>36,446</u>	<u>37,904</u>	<u>39,420</u>	<u>40,997</u>	<u>42,637</u>	
		33,696	35,044	36,446	37,904	39,420	40,997	42,639	44,342

Administrator, CCHI, if combined with Director of Health Services

FLAT SALARIES

1982

1983

Public Defender	\$25,920	\$27,994
Clerk of the Legislature	21,263	22,064
County Historian (PT)	3,035	3,277
Coroners (4) (PT)	35.40/da	38.23/da

NON-SCHEDULE RANGES

Commissioner of Public Health	\$45,000 - 55,000
Physician	45,000 – 55,000
County Fire Coordinator	15,000 – 20,000

Provided that maximum local share for full-time Coordinator does not exceed \$10,000

SECTION 3. It is further the intent of the Legislature to provide an orderly framework within which adjustments to compensation under this schedule may be made. It is hereby provided that changes in this schedule may be made as follows:

A. The Legislature retains the power to establish ranges and levels of the plan, shall be responsible for changing the limits of the structure on a regular basis through across-the-board increase or through adding additional ranges, and shall be responsible for allocating titles to an appropriate range;

B. The appointing authority is vested with the power to select salary levels within the range to which a title is allocated, and may periodically adjust such salary within the range in accordance with the officer or employee's performance, provided that such changes are within the limits of budgetary appropriations.

SECTION 4. The dollar amounts here established in the Management Salary Plan shall apply as provided within the plan for the year 1983, and the schedule shall be reviewed no later than October 1983. Amendments to this Plan may be adopted by resolution except for those positions for which a change in salary requires the adoption of a local law.

Inasmuch as legislative deliberation of this schedule was begun prior to January 1, 1982, with the full intent of promulgating the new schedule to be effective January 1, 1982, this Legislature stipulates that after the effective date of this Local Law, the salaries be paid retroactively to January 1, 1982.

SECTION 5. In the event that any provision or part of this Local Law shall, for any reason, be adjudged invalid or unauthorized by a court of competent jurisdiction upon final determination of contested issues without substantially impairing or invalidating the remaining provisions and parts of this Local Law, such judgement shall not affect, impair or invalidate the remainder of this Local Law but shall be confined in its operation and effect to the provision or part thereof directly involved in the controversy or action in which such judgement shall have been rendered.

SECTION 6. This Local Law shall become effective forty-five (45) days after adoption or upon the approval of the qualified electors of the County of Chautauqua in the event a petition probating this Local Law shall have been filed in accordance with the provisions of the Municipal Home Rule Law.

Adopted by Legislature: 6/11/82 R/C Vote: 17 Yes; 7 No; 1 Absent (No's: Costanzo, Dillenburg, Dunn, Muscato, Nalbone, Raffa, Trusso)

Public Hearing by Executive – 6/23/82

Adopted as Local Law 6-82 - (Effective 8/9/82)